

# Directors Forum

## “Working and learning with directors from other organisations”

*Is continual development necessary for achieving strategic aims?*

*Do you value learning from experience?*

*Would you appreciate input from other major organisations?*

*Where does your leadership matter?*

The FSA asked us in 2004 to create a Forum for Director Development designed for small groups of Directors. Participants are from the top teams of disparate organisations outside the Financial Services Industry. They work together, in a confidential environment, comparing opportunities for change - personal and organisational - as well as various styles of leadership.

### Benefits of the Forum

- ✓ Key issues discussed with interested and objective colleagues, in a dispassionate and supportive process
- ✓ Brainstorming strategic opportunities with peers from other business environments
- ✓ Working on particular challenges with experienced colleagues who have no axe to grind
- ✓ Sharing good experiences with an appreciative audience who see the benefits of learning
- ✓ Building a new network which is independent of position or background
- ✓ Integrating high level goals with day-to-day actions
- ✓ Stimulating ‘outside the box’ thinking
- ✓ Yielding a high return on time invested

### What commitment is required

The objective is to organise groups of four/five Directors who would expect to work with each other and one or two experienced facilitators/coaches up to six times in the course of a year. Dates would be by negotiation with the group members - and would probably centre around a full afternoon and evening, finishing with dinner - at a location to be reasonably convenient for the group. Attendance would be important - the dynamics of the group and contributions from all the members would be an essential part of the value obtained from the process.

If a member found it necessary to withdraw from a group - for example, through pressure of work - they are responsible for introducing an alternate of appropriate standing from their organisation or from their other networks. The group will then have the additional development challenge of integrating the new member into their conversations and moving on.

### Administration

The fee for six days spread over 12 months - from 2 pm until after dinner - inclusive of meals is £5,250. Further details can be obtained from Transition Partnerships at:-

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